

# Foot & Ankle Specialists of the *Mid-Atlantic*

*Keeping you on track...For Life!*

## Notice of Nondiscrimination and Accessibility

**Foot & Ankle Specialists of the Mid-Atlantic, LLC (FASMA)** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **FASMA** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

FASMA provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

FASMA provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Deborah L. Nealon, FASMA's Compliance Officer.

If you believe that FASMA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Foot & Ankle Specialists of the Mid-Atlantic, LLC  
1600 E. Gude Drive Rockville, MD 20850  
phone: 301-933-7133, fax: 301-933-7137  
email: [compliance@footandankle-usa.com](mailto:compliance@footandankle-usa.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>